

Salling Group Responsible Procurement Policy

All vendors supplying to Salling Group are requested to comply with BSCI Code of Conduct and Terms of Implementation (*reference; Section 8 “Code of Conduct” in “Trade Agreement”*).

Salling Group operates with the following scope in regard to social compliance verification and supply chain transparency:

- **100% corporate brands (covers all Private Label, No Name¹)**
- **Nonfood SPOT² products**
- **Products directly sourced by Salling Group**

For all product groups within scope, Salling Group requires to be informed about tier 1 production sites³ (unless special extended rules apply)

Documentation on social compliance is further required based on a country risk assessment:

All producers located in a high risk country⁴ must present documentation for a valid social audit

Special Rules

Bangladesh Accord

*Salling Group operates with an **Accord Policy relevant to all RMG producers in Bangladesh** - Please contact responsible@sallinggroup.com for more information!*

High risk industries

Salling Group applies special rules for the following product categories: coffee, tea, wine, vanilla, fresh fruit & vegetables and processed tomato products - Please contact responsible@sallinggroup.com for more information!

Salling Group’s Basket of Standards (accepted social audit formats)

Amfori BSCI

SA8000

SEDEX SMETA 2 Pillar

SEDEX SMETA 4 Pillar

ICS (Initiative for Compliance and Sustainability)

FairTrade

¹ No Name product will outline ‘Produced for Salling Group, or... for Netto’ on the label; or the product contains no name at all

² Nonfood SPOT products are considered high risk due to rapid and short term sourcing patterns

³ Tier 1 is where the ready-made (final) product is produced

⁴ Please refer to the latest [Amfori Country Risk Classification](#); or extended high risk country list according to special rules for high risk industries

ICTI

GlobalG.A.P. GRASP

Rainforest Alliance/UTZ

For Life/Fair For Life

SIZA (South Africa)

WIETA (South Africa)

For more information about validity periods please contact responsible@sallinggroup.com

What if the producer does not have any of the accepted social audit formats mentioned above?

- If the producer does not have any of the accepted social audit formats but has a different third party recognized social audit, please contact responsible@sallinggroup.com and ask them to evaluate if the standard can be accepted as Amfori BSCI equivalent.
- If the producer does not hold any social audit at all, Salling Group will offer 3 months for the producer to be audited. If the producer is not willing to get a social audit then this producer cannot be applied for the production of Salling Group's in-scope products (Private Label, No Name, Directly Sourced, non-food SPOT products).

Responsible Procurement System

Salling Group has implemented an external customized IT system to manage all social compliance data (Responsible Procurement System - RPS) where the individual vendor is scored based on their producers' social compliance performance.

A profile is created in the RPS system for all vendors in scope and vendors are required to keep their profile updated at all times (*reference; Section 4. "Audit" in Appendix to the "Trade Agreement"*).

Relevant vendors will receive a welcome mail from this system containing more detailed guidelines.

The system is maintained by Salling Group's Responsible Procurement Team. If you should have any further questions you can get in touch with the team via responsible@sallinggroup.com